

## Hospitality

McLaughlin & Stern's hospitality practice takes a wholistic and proactive approach to modern-day legal issues impacting the industry from independently owned businesses to some of the largest restaurant groups in the world. Our attorneys have vast experience in the field and can narrowly tailor solutions to fit every problem. We know firsthand that the challenges facing the hospitality industry are as varied as the businesses themselves. From lease negotiations to vendor disputes, securing permits and approvals to ensuring that your business is in compliance with state and federal wage and hour regulations, to drafting management, employee and licensing agreements, hospitality clients can face a multitude of daunting legal challenges.

This is where McLaughlin and Stern's hospitality practice can help. Our multidisciplinary team includes attorneys who know the hospitality industry from the inside because they've been there. It is that experience that dictates our group's approach to the industry's needs. We see hospitality from a business-perspective and take a practical and preventative approach to make sure our clients are in compliance with the minefield of legal technicalities. Or, if they find themselves in a litigation or dispute, we can strategically navigate and negotiate the best possible resolution. Our hospitality team includes attorneys who practice in labor and employment, corporate, real estate and intellectual property. We assist in obtaining licenses, navigating complex regulatory schemes, and handling all labor and employment issues. We also help to secure financing, acquire or sell assets and create, negotiate and enforce franchise agreements.

We have a track record of success in the industry and have developed a reputation as trusted advisors for chefs, investors, hotel and restaurant groups and everything in between. Please feel free to reach out to our team should any hospitality related need arise.