



Employment

McLaughlin & Stern's Employment Law Department is led by Steven Hyman and Janet Neschis and handles the broad spectrum of issues which affect the employment relationship. Department attorneys have handled complex matters on behalf of both employers and employees, involving discrimination and wrongful termination based on race, national origin, gender, sexual orientation, pregnancy, age, and disability, and issues involving the failure to promote, glass ceiling, pay equity, and sexual harassment. We also work with both employers and employees on drafting employment agreements and handle severance and non-competition issues after the employment relationship has ended. We regularly appear before both federal and state courts, as well as before administrative agencies, have taken numerous cases to trial, and have taken appeals to the top courts in New York and in the federal appellate circuits. We are also experienced and adept at representing clients in alternative dispute resolution proceedings, including in arbitration and mediation.

Our practice is committed to providing our clients with the benefit of our years of expertise in this area, as well as our knowledge of the latest developments affecting the working relationship and the resolution of employment-related claims. Whether our clients are executives in Fortune 500 companies, professionals in financial services, law, publishing, or education, or municipal employees, our team of partners and associates provides each client with the same dedication and commitment to protecting their rights and resolving their disputes.